



REBEL FEDERATION

MEMBER'S MANUAL

Second Edition – 2025

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Foreword

Our community is the result of a decade-long journey of unprecedented organization, made up of people from all over the world—of all identities, genders, backgrounds, statuses, and creeds—who have come together to uphold and create a community and a home for each other online. This sort of social structure isn't unheard of in the history of the Internet, nor are we the first to do it, but we are one of the first major online communities to arise and continue due to unparalleled organizing work done by an entirely volunteer-based staff.

In most communities online, you'll find advertising, information blasted out about merchandise, and infomercials in the middle of YouTube videos with streamers asking for donations—just typically a monetized brand for the sole benefit of a few who control it. Our work stands out over this because we don't persist for monetary reasons; we've continued because we have designed a community for actual people to belong in, one in which members also have a hand in shaping. This is something I've taken personal pride in.

When I started the Rebel (Penguin) Federation as a twelve-year-old boy in middle school, I was discovering a new way to engage with people outside of my day-to-day experiences. I didn't have many friends at that time in my life. Middle school was difficult to navigate. In most instances, I was the odd one out because I didn't relate to other kids. I was smart to the point that I would get average grades on purpose to not get bullied for them. Due to this awkward experience, I got crafty in the ways I knew how. I turned to online games, met people from around the country, and decided to start collaborating with them to achieve only what can be described as middle school level ambitions: to destroy what I perceived to be an evil force of people hacking on a video game I was playing. Unlike the real world, I could navigate this one with a desktop, and I could figure out how to change it.

During that summer in 2007, I bonded with several thousand others, and within three months, we not only had driven the hackers out but had changed the entirety of the culture of the game to prevent it from happening again. I was astounded that my writing garnered tens of thousands of viewers to our cause. People believed that we could come together and rebel against the status quo. I figured we could be anybody together, and we could build anything. Or, at the very least, we could continue to fight the good fight for others.

More than a decade later, that core tenant still drives our organization. It's a simple belief with a profound impact. I try to imagine what the world would be like if everyone strived to do the right thing in the best interests of society. Seeing the Rebel Federation continue over the years has given me a genuine reason to think that vision is someday possible. I don't know if it'll start with the Rebel Federation, but I do know we have the power to come together and make things right for our community members. Working together with you to achieve this has continued to be a lifelong honor.

Commando717

Founder

October 31st, 2021



Mission

The Rebel Federation is a free, volunteer-run online community centered around cultivating interests and skills in a fun and supportive environment. Our mission is to make the games and other online spaces we have a presence in safer for everyone.

When RF started in May 2007, it was in the name of standing up to online bullies and bad actors who abused the game we were on. In doing so, our Members at the time developed a motto for themselves: “Fight the good fight.” This slogan represents the desire to do what is right—even if you must fight for it—in every given opportunity. Today, we continue that mission to “fight the good fight” by making the communities we belong to better, safer places for everyone. As Members of RF, we all set out with these shared values. It is important that in joining us, you represent these values and work to make the Rebel Federation a force for good, and a home to all its Members.

Section One — Overview

1. STRUCTURAL ORIGINS

Our community has stayed stable all these years due to a conglomeration of individual Staff Members working diligently to facilitate our Memberships. Our staff hierarchy was originally designed to resemble military ranks. This was thematic, and in some regards, it still is, but this template served as a basis for how the Rebel Federation is structured. The simple top-down structure allowed our group to move as a single unit, which was essential in the context that we operated in.

The Rebel Federation was originally known as the “Rebel Penguin Federation”, operating solely on the browser game Club Penguin. Created in 2005, Club Penguin was still a new chat-based MMO. It allowed users to walk around and talk with each other without the use of a powerful desktop computer. This was a newer thing at the time, and for kids our age then, we had never seen anything like it. When we began to organize against the “hackers” playing Club Penguin and their “army,” it boiled down to us leveraging our already established friend groups—many of whom were part of the very army we were going up against.

As they rebelled and pledged their allegiance to our new cause, the higher-ranked Members became known as “Warlords”, commanding branches of their own in the collective Federation. This was an early and primitive form of what the Rebel Federation looks like now. Warlords were like our current Division Commanders, with their troop complements resembling our federated Divisions. This format—made up of a single Leader, a Second-in-Command, and Warlords—is the earliest known form of what we call the “High Command” (HCOM), which remains the basis for our entire command structure today.



2. RF COMMAND

As described above, “HCOM” typically refers to the command hierarchy in a Division-wide context. However, the term does not encompass all Staff Members in a Division; it specifically refers to the uppermost command-level ranks responsible for managing the Division.

On a Federation-wide level, the Rebel Federation is staffed by a similar body known as the “RF Command” (RFCOM), also referred to as the “Federation Command” (FEDCOM), or simply the “Command”. Some Members also refer to it as “RF Staff,” or may use the specific role titles involved. The RF Command is also sometimes referred to as “Hub Command” (“HUBCOM”) in reference to the Hub, the Rebel Federation’s center of operations.

The positions that comprise the RF Command, from the top down, are Administrator, Advisor, Division Commander and Team Captain, and Team Members who are specifically assigned to be Command-level (e.g., Members of Team Olympia). The RF Command effectively directs our entire organization, and is made up of our oldest and most dedicated Members. Centralized within the Hub Discord, its goal and persistent effort is to move the Federation forward, shaping it through its ideas, initiatives, and the work of all involved positions.

2A. Administration Team

At the very top of the Command is the Administration Team. Administrators are some of the eldest, most seasoned Members of our organization, and they are individuals who typically represent a broad section of RF while possessing a deep understanding of its history, structure, and systems. Administrators are responsible for designing and maintaining how RF functions. They make decisions with the input from the rest of the Command, using their diligence to guide the Federation’s future. Functionally, Administrators are like the Division Commanders of the Rebel Federation as a whole.

The Administration Team is headed by one Administrator who also holds the “Chair” status. The Chair acts as a tiebreaker when necessary, and typically sets the administrative agenda. They are elected internally by the Administration Team at their discretion.

2B. Advisors to Administration

Advisors share similarities with Administrators in their capacity to contribute to administrative planning and discussions. However, Advisors are former Administrators who contribute their knowledge and experience in a supporting capacity. This title differs from others in the Command in its ability to be retained despite inactivity. Advisors are selected at the discretion of the Administrator Team to assist with ongoing initiatives.

Divisions typically have similar Advisor-level roles within their respective HCOM. It is not uncommon for a major Division to have an RF Administrator also serving as a Division Advisor.



2C. Divisions and Their Commanders

Divisions are the backbone of the Federation, and their Commanders serve as their representatives within the Command. Division Commanders are mainly focused on their own jurisdiction, ensuring that their Division operates smoothly and in alignment with RF's broader structure. However, they are also expected to contribute to discussions at the Command level and collaborate on Federation-wide decisions.

Divisions operate with a high degree of autonomy, but Division Commanders must ensure that their Division remains compliant with RF policies and is actively engaging its community. They oversee everything within their respective Division, from event planning to staff coordination and Member engagement.

2D. Teams and Their Captains

Team Captains and Division Commanders are functionally similar and hierarchically identical within the RF Command. However, unlike Divisions, which focus on fostering ongoing engagement within their own Memberships, Teams serve as specialized units that assist the Command in Federation-wide operations. Team Captains are therefore responsible for leading their Teams to ensure their respective objectives are met within the broader RF framework.

The specific responsibilities of a Team Captain vary based on their Team's function. Some oversee more creative Teams, such as those focused on graphics, writing, or media, while others lead more logistical or technical Teams responsible for moderation, bot development, or organization tasks.

3. DIVISIONS & TEAMS

The Rebel Federation is composed of two major organizational units: *Divisions* and *Teams*. While both play crucial roles, their structures and purposes differ significantly: Divisions are larger-scale communities built around specific interests, while Teams are project-based groups designed to support RF operations. Moreover, Teams are not autonomously organized like Divisions are, but instead work under the direction of the RF Command to carry out specialized tasks.

New Divisions and Teams can be created by RF Members with the appropriate rank (further detailed in *Section 1-4B*). Existing Discord communities can also federate to become a new Division or Team.

Over the years, the Rebel Federation has had several Divisions and Teams come and go, trying out different games and interests or working on projects together. Not all of them stay active forever, but as some fade, new ones emerge to take their place.



3A. Divisions and Classifications

A *Division* is a community built around a specific game or interest, allowing Members to engage with like-minded individuals in an organized setting. Divisions operate autonomously, forming their own culture, organizational structure, and agenda while remaining under the broader directive of the RF Command.

Divisions are led by Division Commanders, who are responsible for overseeing their community's growth, maintaining engagement, and ensuring their Division adheres to RF's standards. Division Commanders are typically either the founders of their Division or experienced Members elected into the position.

When a Division is formed, a channel is provided on the Hub Discord server to build visibility among RF Members. This channel redirects to the Division's Discord server, which is typically owned by a Division Commander or Advisor. There's no requirement to give up the keys—we consider RF a community effort.

The RF Command supports Divisions with setup, maintenance, and other types of support unlocked by the Division's respective "classification level". As a Division expands, so does the support it may need from the RF Command. To access higher tiers of support, Divisions must continuously meet certain criteria, including maintaining an acceptable size and activity level, and developing a responsible staff team.

As of July 2025, below are the current RF Command Classifications for Divisions, and their support levels. With higher tiers of support, the Division benefits more greatly from being involved in the Rebel Federation.

Division Class	Dedicated Discord Icon + Staff Roles	Discord Bot + Setup Support	Rebel Bot Economy	Graphics Support	Dedicated Website + Donations Support
A 1000+ Members	✓	✓	✓	✓	✓
B 500+ Members	✓	✓	✓	✓	
C 100+ Members	✓	✓	✓		
D 10+ Members	✓				



As a minimum, all Divisions receive support for a dedicated server icon and roles within the RF Command. As they expand, they get access to the Rebel Federation's proprietary Discord bots to automate a plethora of functions and abilities, including the Rebel Bot, which provides an economy for Members to unlock new roles—the Rebel Bot's currencies can even be transferred between RF Discord Servers. In *Classification B*, Divisions start receiving custom graphics support for branding themselves. The final and largest tier is *Classification A*, where the Division is then large enough to have a website created and for it to receive donations. This allows large Divisions to both have an official online presence and the ability to fundraise.

3B. Division Expectations

To maintain their status, Divisions must submit a monthly report detailing their activity, either through a form or a direct check-in with Administration. These reports help the Command determine the Division's current classification and ensure proper resource allocation. They also provide an opportunity for Division Commanders to request additional support, such as graphics, bot configuration, or Discord server setup assistance.

If a Division fails to report in, its classification is reevaluated, and continued inactivity may lead to removal from the Federation.

3C. Teams

In our mission to organize our community around their skills, RF has developed a Team system designed for more tightly-knit Member groups to manage specialized tasks within the community. Unlike Divisions, Teams do not function as independent communities, but instead carry out their tasks in the Hub server.

Teams are led by one or two Team Captains who oversee its operations and ensure assigned tasks are completed. All Team Members hold the same community rank, but are assigned specific responsibilities within their Team's area of expertise. Tasks are delegated based on a Team Member's skills and contributions, allowing RF to maintain efficiency in its projects.

Joining a Team is one of the main entry points for aspiring RF Staff, as it allows Members to become more directly involved with the Command. Additionally, Team Members tend to be more dedicated to the wellbeing of the overall Federation than the general Membership, which primarily consists of Division participants.

The naming convention for Teams derives from the Greek alphabet, mythology, and other terminology. New Teams can pick their own name from this theme.



3D. Team Expectations

Like Divisions, Teams must submit a monthly report on their activities either through a form or a direct check-in with Administration. These reports help the RF Command determine the proper resources and support required for each Team's operations. Additionally, they provide Team Captains with the opportunity to request extra assistance, such as graphics, Twitch channel appearances, or administrative support.

If a Team Captain fails to report in, the Team's status is reevaluated. Continued inactivity may result in dissolution.

4. NON-COMMAND

The general Membership of the Rebel Federation makes up the largest part of our community. They are the Members who are directly involved in our Divisions and our Teams, and they help keep the various servers in our Discord network active. The respective roles of non-command users are obtained by just being active on RF Division Discord servers.

As of January 15th, 2025, the estimated total Discord Member count between all RF servers is roughly 20,000 between four (4) federated Discord servers. There are 100+ unaffiliated Discord servers following the Hub, and 300+ following Divisions. Roughly 200,000 messages are sent monthly.

4A. General Membership Tiers

All Rebel Federation Members are given a "grade" based on their experience in the Federation along with their activity in the Hub. Although promotions can be achieved solely through activity, contributions to the community through leadership opportunities typically have more weight in where Members ultimately rank.

As of November 2nd, 2024, this rank scale consists of the following positions, which are unlocked either through Hub activity level (monitored by a Discord bot) or by a manual promotion from the Command:

- *New Member* — Member has joined the Rebel Federation Hub server
- *Member Grade* — Member is active in the Hub
- *Division Member Grade* — Member has joined, or is eligible to join, a Division
- *Team Member Grade* — Member has joined, or is eligible to join, a Team
- *Ensign Grade* — Member is beginning their progression into leadership role(s)
- *Lieutenant Grade* — Member is RF Command material
- *Captain Grade* — Member is capable of leading a Team
- *Commander Grade* — Member is capable of leading a Division



These grades correspond with what a Member is actively capable of doing within the Federation. Each is exponentially harder to unlock, but the measurements are designed so that active Members with a standard activity level would reach Commander Grade at roughly 12–18 months in the Rebel Federation.

This system was implemented to reward RF Members for their activity, while also helping the Command more effectively track engagement and development. As Members are promoted to higher grades, they become eligible for more leadership opportunities within the Federation. Seniormost ranking Members often hold multiple leadership roles of varying capacities throughout the community.

4B. Team Members

By default, Team Members are typically still considered to be Non-Command. These Members are more hands-on than the general Membership, and are ideal candidates for Command-based opportunities. Occasionally, Team Members can be considered Command-level. This is true in terms of Team Olympia's role in the Rebel Federation as the leading command project group for all of RF. Members of Team Olympia can even go on to become future RF Administrators. This is broadly a versatile role that allows general RF Members the option of upward mobility within the Rebel Federation.

4C. Veterans and Other Roles

Some former RF Members are eligible for designation as a Veteran. The position is a title awarded to Members who have served in leadership positions for at least six months, alongside honored RF Members of any rank. Any Member can also be given the Veteran title with the approval of the RF Command and the Hall of Fame Committee. The Veteran role is the first tier in the Rebel Federation Hall of Fame. (For more information on the Rebel Federation Hall of Fame, refer to *Section 3–4B*.)

As of May 2025, the definition of Non-Command Members now includes Auxiliary Members. Auxiliary Members are individuals from Divisions who are not in the RF Hub Discord server. This means they are ineligible to hold a grade rating, either because they have not started their rating progression or have opted out of receiving a status altogether. Auxiliary Members who were formerly part of the Hub will have any previously earned statuses restored upon rejoining. Additionally, contributions to Divisions made by Auxiliary Members will be factored into their rating upon joining or returning to the Hub. Like all RF Members, Auxiliary Members are protected under the Membership Bill of Rights.



5. OPERATIONS

With the understanding of the organization of the RF Command and where the roles lay within its structure, it's important to know how these roles work together. There's no one right way for projects to proceed since they're generally collaborative, but there are best practices and overarching strategies that Administration Teams leverage while in command. The biggest and best-known programs are "Operations."

Operations are best described as a set of priorities that the RF Command focuses on over an extended period. They don't follow a common format, other than the set of tasks usually relating to achieving the Operation's outcome. A good example of an Operation is "Operation Homepage", which was the trial system for RF Teams and constructed Team Olympia to run the Hub Discord server. Operation Homepage resulted in the standard for how RF Command currently operates. Team Olympia also gets its name from "Operation Olympia," which was a massive undertaking by a past Administration Team to mitigate a cybersecurity incident.

Operations typically break down into a series of subtasks that are given to specific project Teams. For example, before Operation Homepage, the RF Administration Team was responsible for running the Hub Discord server. Today, Team Olympia oversees day-to-day operations, and other Teams support Team Olympia's ongoing mission (e.g., Team Aoede hosting Hub Podcast Events, Team Apollo fulfilling graphics support, Team Mythos writing for the RF Blog).



Section Two — Guidelines and Expectations

With the continuation and growing success of the Rebel Federation, it has become necessary to issue a standardized set of guidelines and expectations. A standard helps create a system where all Members, no matter what position, are equally set up for success and act on behalf of the best interests of each other. It is important that the RF Command and all parties that comprise it support the same guidelines and enforce the same expectations. Unequal application of these tenants (for example, the Community Rules) can sow animosity among RF Members and the Command.

This new standard was first proposed by RF Administrator Redweeb in response to a dispute between the RF Command and several RF Divisions. The Command issued the *RF Staff Manual* in 2021 (and later the revised edition, the *Member's Manual*, in 2025) to standardize both the organizational structure and community policy of the Rebel Federation in hopes of preventing future incidents.

1. COMMUNITY RULES

Our rules facilitate our mission to build a community that brings people together. We want all our Members to feel welcome, respected, that they belong, and make an impact to the success of our collective team. For that reason, we have developed the following list of community rules. These rules will help Members understand what is appropriate to share within our community, and what is appropriate interaction on games or chats we use to connect.

The RF Command and its Staff Members police all accounts in our network of Discord servers to this rule set. Content that is harmful to our users will be removed without question, and the accounts responsible for the content that infringes our community rules and guidelines here will be swiftly dealt with.

1A. Prohibited Content

The following types of content are prohibited:

- Bullying and harassment
- Direct threats communicated either publicly or privately to Members
- Sexual violence and exploitation
- Nudity or sexual activity (pornographic images)
- Hate speech (against race, nationality, sexuality, gender, religion, or other)
- Violence and graphic content

What constitutes these types of content is up to the discretion of the RF Command and its Staff who moderate the content. This discretion is critical in acting quickly to protect our Membership.

The Rebel Federation must also comply with Discord's [Terms of Service](#), which prohibits users who are under 13 years of age.



1B. Respectful Behavior

Respectful behavior is the foundation that our community is built on. Without respect as a basis, collaboration and planned organization is impossible. Without cooperation, the Rebel Federation as a collective team would never have been successful. All RF Members are advised to treat others as they would want to be treated. Communication is key in respect and within disputes that arise.

Communication can also be subjective. With Members of so many backgrounds and experiences, some forms of communication may be less acceptable to different people. We need to respect the complex gradient of boundaries that exist and work to build bridges between ourselves and others. Respect includes the ability to learn and work towards an understanding where everyone involved feels comfortable, as that often is more important than enforcing personally held views or beliefs to the detriment of showing respect.

Behavior that is objectively disrespectful and infringes this policy will also typically infringe on our prohibited content measures.

1C. Moderation

Structurally, moderation is carried out by all positions within the RF Command that are Team Captains and above, unless otherwise assigned. Those responsible for moderation do change from Division to Division, as each Discord server is responsible for enforcing community rules best suited to that Division's needs. Smaller Divisions may only require moderation carried out by a select few, whereas a large Division would need to assign a much larger team or rank set. Some Divisions also face heightened threats and require moderators who can observe for unique policy breaches.

In the RF Command and the Hub Discord, moderation is carried out by all Members that are Team Captains and above, with Team Olympia overseeing moderation for both the Hub and the Rebel Federation as a whole. Team Olympia is also responsible for determining whether a community Member who was banned should be network banned (*see Section 2-1D*).

Bans issued by moderators are always at first only subject to the disciplinary action within the Discord server or website that they happen on. This localized ban offers RF Members the time required by the RF Command to review the circumstances or allow the Division to unban the Member after a period of time without jeopardizing their entire Membership career. This is offered since most bans are for smaller infractions than our prohibited content.

1D. Consequences, Ban Protocol, and Network Bans

Infractions include breaches of both content and behavior guidelines. Those at fault include the Member(s) committing the infraction, as well as any others determined to be involved parties by the moderators who handle the ban. These moderators should also be within their jurisdiction (within the Division or Team), unless otherwise determined by RF Command. All infractions ultimately must involve either a mute, kick,



demotion, or ban—either temporarily for lesser reasons, or for serious infractions that fit the definitions of our prohibited content and respectful behavior, permanently. Lesser reasons and period bans include any gray area circumstance where a Member is causing a disruption.

If an RF Member commits multiple breaches and seriously threatens overall community safety, a ban can be escalated at the discretion of RF Command to a network ban. A network ban is a procedure leveraged to ban a dangerous individual from the entire Rebel Federation network. This includes an order communicated to all respective Division HCOMs, normally from RF Command, instructing a permanent ban be issued for a certain individual. This ban is imposed on all federated RF websites and Discord servers.

All ban types can be reversed at the discretion of RF Command. Divisions may review and reverse local bans within their own jurisdiction if new information of the circumstances becomes readily available to issue such a reversal. Network bans can only be reversed with the absolute agreement from all current RF Administrators, given that there is sufficient reason and evidence to appeal the ban.

(For best practices in carrying out bans, refer to Section 2-3. For RF Members' rights to appeal bans, refer to Section 2-4A.)

2. ROLE EXPECTATIONS

To properly apply the Community Rules, it's important to understand the expectations that come along with one's position. It's essential for all RF Members to understand what they are responsible for and what is expected. Each Member plays a role in defining what the Rebel Federation is, which means that all Members need to strive to be representative of our values, especially Staff. Failing to do so devalues our entire organization's mission, and puts the RF Command's authority into question as a dependable resource.

2A. RF Members

All Rebel Federation Members are expected to hold our organization's values by default, and ideally to support RF's mission. Patriotism or vigorous support isn't required or even encouraged, but respecting the RF organization and command structures is required for the community to function. Ultimately, we don't demand RF Members do more than what's listed here unless they otherwise elect to take on more responsibility within the RF Command or as a Team Member.

2B. Team Members

Team Members take on more responsibility since they become liable to the success of their respective Team(s). They are responsible for fulfilling those needs in a timely manner and maintaining their activity as required within the Team. If a Team Member is routinely unavailable and cannot support their Team, they may be removed at the discretion of the Team Captain.



This position is considered the entry point to holding RF Command positions, as valuable and dedicated Team Members often end up becoming reliable long-term Staff. Some Team Members may be given Command-level responsibilities, directed to them by either their Captain or by the RF Command.

2C. Team Captains

Team Captains require both the reliability of a Team Member and the responsibility of a leader. They manage their respective Team Members and oversee the direction of their specific projects or objectives. Team Captains are responsible for cultivating their own Team Members to ensure the Team's success, and must be able to take instruction from the RF Command to meet their goals.

2D. Division Commanders

As a representative of a large swath of the community, Division Commanders are responsible for upholding the Rebel Federation's mission, being stewards of their own communities, and working together with the broader Federation. They oversee every position below them in their Divisions, and must work hard to cultivate and retain their Memberships. They are also responsible for directing Membership safety within their Divisions.

As mentioned in Section One, Divisions run autonomously, which means the Division depends heavily on its Commander to be successful. Division Commanders are expected to be experts in their Division and highly capable leaders themselves. New Division Commanders are given a probationary period of six (6) months. In order to retain eligibility for Commander Grade and become eligible for Veteran status upon their departure, they must remain in the position for the full six months.

2E. Elevated Team Members, Team Captains, and Division Commanders

Division Commanders and Team Captains, along with select Team Members, may take on higher responsibilities than the scope of their role under the directive of the RF Administration Team. In these conditions, a heightened expectation is considered within their role duties. This is the case specifically for Team Olympia, for example, which heads the Command's operations Federation-wide. Members of Team Olympia are held to a higher standard as they are tasked with assisting the RF Administration carry out its operations. Like Administrators, they are expected to remain informed and unbiased in any decision making. Elevated roles will have outlined extra requirements per the definition of those roles, determined by the Administration Team.

2F. Advisors

Advisors have fewer expectations than Division Commanders, Team Captains, and even Team Members. This is due to the fact that their wisdom, when available, fulfills the needs of their role. Advisors are appointed by the RF Administration to inform ongoing operations; the Administrators can consider their advice to act on. RF Advisors at the very least are expected to be available when called.



Due to the limited scope of an Advisor's duties, Advisors exist outside the RF Command structure in terms of delegation. They cannot assign tasks to positions below theirs unless given the right to from an Administrator, or from a Division Commander for the respective Division.

2G. Administrators

Administrators are the stewards of the entire Rebel Federation. All positions below them rely on their leadership and guidance. As such, they require the ability to lead large groups, to organize complex projects, to delegate tasks, and to fulfill the needs of any other position in the RF Command. Due to the immense requirements of the position, an Administrator Team is required to ensure that support at this level is always available to the organization.

As respected leaders, Administrators must also have a grasp of analytics and data to create informed and impartial direction, and must be representative of a large portion of the Federation through their decisions. This is done by consistently observing, meeting with RF Members, and seeking counsel from Team Captains, Division Commanders, and Advisors.

2H. Auxiliary Members

Auxiliary Members are treated identically to guests in Rebel Federation servers, since that is primarily what they are. They have similar expectations to any other RF Member. Auxiliary Members may be more involved in Divisions where they assume greater responsibilities. Nevertheless, it is assumed they hold inactive status within the RF Command.

3. CARRYING OUT MEMBERSHIP SAFETY

Maintaining Membership safety is one of the most important responsibilities of the RF Command, and is regarded a priority of any Division HCOM by default. The inability to maintain safety as a standard, as previously stated in other sections, specifically puts Divisions into contempt with the RF Command. Most importantly, RF Members could be put in potential danger online. To fulfill this duty proficiently, there are several best practices to consider.

3A. Applying the Rules Uniformly

Precedent is required for consistency. Punishments for violations of our Community Rules must be applied uniformly; to that end, there are certain types of prohibited content definitions for moderators to rely on. This helps make critical decisions easy.

However, it's not the clear critical scenarios that make applying the rules difficult; it's the many gray areas where Members are either violating the rules to lesser extents or are infringing local Division Discord rules that also warrant bans within that Division. When moderating these rule sets, it's important that when a ban is issued, that ban becomes the use-case for future infringing behavior for the rule the Member violated. Banning one Member for one behavior and not applying the ban again for similar reasons will be



seen to Members as an unfair use of a ban, since one was punished while another wasn't for the same violation.

Creating a uniform ruleset from the top down prevents scenarios like this from happening, as they were more frequent in RF's past. Applying bans consistently is also what has created precedent for the current Rebel Federation Community Rules. This process will also determine additional future rules to be added when and if they become necessary in new frequent scenarios.

3B. Observing & Acting Quickly

Vigilance is critical to Member safety, since it allows the RF Command or a Division's HCOM to assess situations and implement bans before they significantly escalate. Staff Members are typically quick to observe public disruptions. It's important to look for nuances and read into conversations, since cyberbullying can often happen in plain sight. Members may report cyberbullying to different degrees, and it's critical for Staff to listen to and protect these Members if the situation seems critical enough.

Unfortunately, most Members breaking Community Rules are likely doing this in private, which puts Staff in scenarios where they will need to consider screenshot-based evidence. It's essential to take all evidence presented seriously, since it may be the only evidence present. When evidence comes to light, it's more responsible for RF Command to take steps sooner rather than later. If the evidence is sufficient and there are victims identified, bans should be issued immediately to the level necessary to resolve the situation. If a situation becomes complex (e.g., new information is presented that may change the perspective of the situation), a superior rank should be made aware until a determination is made.

3C. Anti-Retaliation Mandate

When a Member reports other Members that are breaking rules or are a threat to other Members, it's imperative that Staff as a default conceals and protects this information. If the situation personally involves a Staff Member, including a Staff Member being accused of breaking the rules, Staff will not retaliate in any format against the Members involved. Once a report is made, the reporter must be protected by Staff, and Staff personally involved must be recused. If a Staff Member engages in retaliation for an RF Member reporting, that Staff Member is immediately considered disgraced (*refer to Section 2-4C for more information on Disgraced Members*) and becomes subject to disciplinary action. This often includes the firing of the Staff Member from RF Command and the ineligibility for Community Veteran status, or in some cases, local or network bans.

3D. Critical Scenarios, Threats, and Emergencies

Certain implications of prohibited content can become critical scenarios, which are heightened threats or an emergency. These terms are used to describe scenarios where an RF Member is under direct threat or is a victim of a situation involving one or more prohibited definitions. The most dangerous of these scenarios involve criminal activity where a criminal individual targets one or more RF Members, including adults targeting underage Members in sexually exploitative ways or other related situations. This also



includes situations when harassment is so extreme that it involves RF Members being “doxed” (where their personal identities are revealed or threatened), including scenarios in which the Member has been “swatted” (where police have been called under false pretenses), a situation requiring law enforcement.

Situations that require law enforcement are considered the most critical of scenarios. Thankfully, the Rebel Federation in its history has never had a situation that has risen to this extreme due to swift actions of banning predatory behavior before it can ever escalate. Monitoring any situations along these parameters is critical in Member safety and always merit network bans to ensure the continued safety of all Members. If an active scenario to this degree is suspected or revealed by RF Staff, it must be escalated immediately to the Administration level before the next steps are taken.

3E. Staff Safety

When dealing with any scenario addressed above, specifically critical scenarios and threats, it's imperative that counteractive operations are conducted exclusively within their respective channels to ensure that bad actors cannot observe our response taking place. This is to protect RF Command Staff from being personally targeted. It is unfortunately not unheard of that a Staff Member is specifically targeted solely for being RF Staff. Situations like this must be reported immediately to RF Command and the Administration Team to protect the Staff Members involved.

In previous scenarios where this has happened, it's a possibility for a Staff Member to be threatened in an attempt to levy critical RF Command data, such as passwords or moderator/administrative capabilities. However, complying with these demands in most cases does not ultimately protect the Staff Member(s) in question during the extortion. Staff must consult with RF Command and avoid complying with demands, since it puts themselves and others at further risk. During complex scenarios like this, the RF Command will shield the Staff Member and their identity, and a task force will be convened to work on the scenario for as long as it takes to ensure those that are affected are no longer under threat.

3F. Abuse of Power

Banning at the discretion of the RF Command means it is up to Staff to interpret the Community Rules. Our definitions are global and objective, and they are hard to distort. Staff Members found distorting the Community Rules, policy, or related procedures to the detriment of RF Members is considered an abuse of power. This includes Divisions that have mandated unclear rulesets, leveraged almost entirely by the discretion of just a few within a respective HCOM. It is possible to abuse RF Members through bans, and doing so is a violation of one or more community rules. Staff discovered to be engaged in abuse of power through banning will be immediately disgraced (*refer to Section 2-4C for more information on Disgraced Members*), resulting in disciplinary action that could include being fired or becoming ineligible to become a Community Veteran.



4. MEMBER RIGHTS

All Members of the Rebel Federation are afforded a standard of rights in addition to the protections granted by the Community Rules. These rights govern an area best described as civil liberties that protect RF Members from management abuse (of any degree and form) on behalf of the RF Command.

Due to the nature of the Command administrating as the Rebel Federation's governing body, regulations are required to keep the institution in check, otherwise it could theoretically have no limits on its own power. It's the opinion of the RF Command that well-regulated power is more representative of our organization and related directly to fulfilling our operational mission. Mishandled power on behalf of the governing body can also lead to catastrophic implications for both Members and RF's collective future.

4A. Membership Bill of Rights

All Members of the Rebel Federation are afforded the following rights.

- I. The right to self-evident identification, including the ability to define and protect one's identity, express one's gender, and observe one's culture or religion.
- II. The right to productive inclusion in RF institutions or the RF Command, where no Member is prevented from engaging or helping.
- III. The right to fair treatment, including the protection to request policy changes without retaliation, and non-competition between other Members, Teams, and Divisions, where no Member, Team, or Division will have to compete with other Members, Teams, or Divisions.
- IV. The right to reasonable and impartial judgment when accused of violations or other infractions of the Community Rules.
- V. The rights not delegated nor prohibited are reserved to the Divisions respectively or to the general Membership.

Membership rights are assigned to all Members at the beginning of their career and remain in effect in perpetuity during and after their involvement in the Rebel Federation. Membership rights are also assigned to all guests who are temporarily involved for a limited amount of time, preventing even the possibility of a two-tier system between involved and uninvolved individuals.



4B. Hall of Fame Protocols

Some Members are revered for more than just their experience within the Rebel Federation. Traditionally, Members have been capable of achieving “Hall of Fame” status. This status is attributed to individuals who have stood out in the history of the Rebel Federation, identified by contributions that greatly changed the Rebel Federation and determined the status quo indefinitely. Those who hold this status are figures in our community that Members look up to and strive to be. In most cases, they represent the best of RF and our collective mission.

Listed below are the named identification tiers for the Rebel Federation Hall of Fame. They are defined and awarded in the following conditions:

I. Veteran

Notable Members, active or departed, who have either made lasting contributions or held a leadership role for at least six months. Whether through loyalty, service, or enduring impact, they have earned a place of lasting distinction among their peers.

II. Veteran Legend

Members who achieved greatness in one or more of the traits listed below. They are awarded this title based on the following distinctions:

- ♦ *Rebel Acclaimed (Visionaries)*: Trailblazers to the unknown and back. Their leadership defines a moment or a generation.
- ♦ *Rebel Laureate (Innovators)*: Architects of progress whose ideas and expertise redefined possibility. Their wisdom defines a great leap forward, and their ingenuity elevates all.
- ♦ *Rebel Idol (Luminaries)*: Cultural icons whose popularity and charm forged our community. They are beloved and admired by many.
- ♦ *Rebel Guardian (Stewards)*: Guiding sentinels whose protection and care nurtured stability. Through unyielding perseverance, their overwatch and guidance support all.

III. Federation Legend

The Acclaimed, the Laureate, the Idol, and the Guardian—the title of Federation Legend represents the highest honor available to bestow upon a Rebel Federation Member. These individuals embody all four traits recognized in Veteran Legends: vision, innovation, cultural resonance, and stewardship. Their contributions are so great that the Rebel Federation would not be what it is today without them.

Federation Legend is awarded automatically to Veteran Legends who have been designated with each of the available distinctions. Veteran can be awarded either through holding a leadership position for at least six months or through nomination by an RF Command or Hall of Fame Member. For both Veteran Legend and nominated Veteran candidates, each requires a nomination, voting, and designation process. RF Command Members and Hall of Fame Members ranking Veteran Legend or above can nominate Veterans for elevation to Veteran Legend.



Once nominated, candidates are then brought to all active Hall of Fame Members. This “Hall of Fame (HOF) Committee” will vote to either approve or disapprove the nominee for designation. Committee Members are eligible to vote on any nomination provided they hold an equivalent or greater tier to that of the nominee. A majority vote is required (51%) is required for designation. The Hall of Fame Committee may meet multiple times per year to approve nominations.

If approved, an available ranking Committee Member will designate the title to the nominee. Designations must be made by either a Federation Legend or a Committee Member of matching tier with a close connection to the nominee. Designations typically occur in the first week of February, May, August, and November.

Once a title is assigned, it is maintained indefinitely by the Hall of Fame Committee, who may choose to review previously assigned titles. Titles can only be removed by process of a revote once assigned, which requires all active eligible voters to be present. A revote may be petitioned by Committee Members, but can only be called by a three-fifths majority (60%) of available Federation Legends. This internal review process serves to maintain a genuine accuracy of our history while additionally safeguarding against abuse.

Hall of Fame protocols contextualize locally per Division. Divisions are welcome to implement their own Hall of Fame protocols if desired. This means Members can receive a Division Hall of Fame title for their contributions to that specific Division, or an RF Hall of Fame status for their contributions to the Federation as a whole. Each Division’s Hall of Fame protocols (if applicable) can be found either on their website or their Discord server.

4C. Disgraced Members

Unfortunately, in our history, there have been times when RF Members have violated the Community Rules. When this happens, the Members involved immediately are considered a Disgraced Member. Disgraced Members are immediately subject to normal banning protocols, network bans, and enhanced punitive action to ensure infrastructural security relating to their accounts and/or Discord permissions.

Disgraced Members become ineligible to serve within the RF Command. Those who already hold a position in the RF Command will be asked to step down or be forcefully removed via ban protocols. It is at the discretion of the Administration Team to oversee and implement remedies for the transgressions involved. The Administration Team can override the Disgraced Member protocol in complex situations regarding specifically RF Command Staff. However, in instances where there are victims, the details of the override must be provided to the victims explaining the details of the action.

By default, Disgraced Members also become ineligible to receive new Hall of Fame titles. Disgraced Members who already hold such titles will keep them in order to preserve an accurate historical picture of the Rebel Federation in perpetuity. However, their titles are susceptible to further review and may be revoked if it is determined that their dishonorable actions overshadow their merit.



Section Three — Infrastructure

Our organization relies on several platforms that facilitate our operations. Without this infrastructure, the Rebel Federation wouldn't be what it is today. Historically, our organization has always operated with a WordPress website and an accompanying chat platform. Since 2017, the Rebel Federation has operated primarily via Discord, using WordPress as a supplementary service. This reversal led to a quantum leap in what we could do and how we function, but it also exposed us to some security implications. This section will overview how our infrastructure is currently organized with related procedures, cybersecurity required in keeping our infrastructure safe, and touch on graphic standards.

1. DISCORD SERVERS AND WEBSITES

As of May 8th, 2025, the Rebel Federation has six federated Division Discord servers and two active Division websites. All RF Command operations are coordinated and orchestrated through our Hub Discord server (which is one of the six aforementioned), and each respective Division exists within their own Discord server. Each Discord server is structured uniquely, since each Division has different needs. However, each Division's Discord server has variations of RF Command roles that allow Members of the RF Command to integrate as necessary. Typically, a Division will have select Team Olympia Members or Administrators as Advisor roles. Like the Discord servers, every Division website can be completely unique. Some Classification A Divisions rely more on their websites than others.

The RF Hub Discord is structured to reflect the community operations presented in this manual, with most processes automated by a network of bots, including RF's "Rebel Bot".

1A. Discord Structure and Ownership

As a rule of thumb, there are no expectations or mandates for Division Discord structures, other than that it's set up to facilitate the Division and enforce the Community Rules. There isn't a requirement for RF Command to own the Discord, either. However, RF Command reserves the right to ask for the Discord server's ownership to be transferred during scenarios where Member safety or infrastructure security is at risk. It's at the discretion of the Division's current Discord server owner if they wish to comply with this kind of request.

1B. Website Structure and Users

All Rebel Federation websites are powered by a WordPress software installation on a centralized server. The Hub website and all its users, including users on Division sites, are effectively the same website and users. This allows for universal user accounts across Divisions if necessary, and it ensures every Division has the same network benefits. Each WordPress Division site has its own unique security, and is sectioned off from the rest of the network in situations of breaches. There are several levels of redundancies implemented to prevent any of the sites from being compromised as well.



Select Command Members have website accounts on the Hub site, and each Division can select any Member type to have an account. Site accounts can be given different permissions to allow users to post and edit required information. All site accounts are issued by the Administrator Team, who also manage the accounts at their own discretion.

2. CYBERSECURITY EXPECTATIONS

Security of our infrastructure is one of the most critical areas to ensuring uninterrupted RF operations. Cybersecurity incidents also compromise Membership security and potentially Membership data. It's imperative that all RF Command Staff understand the importance of safeguarding our infrastructure and our users. In our history, these types of incidents have been the most disruptive and dangerous situations we've ever encountered, and in some cases they have cost us in terms of operational time and money.

2A. Known Threats

There are several ways security can theoretically be compromised on either our Discords or on our websites, and some are more relevant than others, and one is more effective than all of them—and the one method that's most effective has no defense we can implement. Most security breaches have been the result of an RF Command Staff Member voluntarily or unknowingly gave up their credentials to allow the breach to happen.

As we reviewed in Section 2-3E (Staff Safety), there are situations where a Staff Member is targeted where the intruder will attempt to gain control of our systems through an extortion of the Staff Member's information. When this happens, we give up the keys to our own security, and it puts everyone at risk. Additionally, the compromised Staff Member often still has their information released. This threat is the most effective, and it has only been mitigated by the compartmentalization of permissions on our Discords and Websites—no account today has keys to the entire castle.

Other known threats to be aware of:

- Simple passwords can be easily breached by brute force attacks, and information about users can be doxed via various methods;
- IP addresses can be targeted in DDoS attacks where an IP is overloaded with requests; and
- WordPress XML can be targeted similarly to overload a server with requests, and poorly configured server permissions can result in exposed website user data.

The bulk of these various known attacks have solutions now built into our WordPress, but on Discord, it's up to Members to have strong passwords and Multi-Factor Authentication (MFA) enabled.



2B. Security Measures and Multi-Factor Authentication Mandate

Our websites and Discord server are equipped with a range of both basic and advanced measures designed to prevent and mitigate security breaches. This includes automatic backups to facilitate data restoration in the event of a catastrophic incident.

Furthermore, it is important to clarify staff responsibilities to ensure we are fully prepared for any future breach attempts. All RF Command Members with website accounts are required to have significantly difficult passwords. Normally, passwords are automatically generated when the account is created, fitting the server's required criteria. Accounts are also given permissions for only the areas they need access to.

All Command Members with Discord accounts are required to have Multi-Factor Authentication (MFA) enabled (Discord has a tutorial on how to do this at their [Help Center](#)). Having this setup disabled makes the RF Command vulnerable to breaches and creates a point of entry for attackers. In events where RF Command Staff are being threatened for their information, please review *Section 2-3E (Staff Safety)*. On a policy basis, we do not negotiate with attackers. Staff Members should not compromise their own data as it does nothing to protect themselves and other RF Members.

2C. Past Breaches and Outcomes

Reviewing past scenarios and their outcomes allows the Rebel Federation Command & Members to better understand what can happen if a breach attempt succeeds. Below are several situations where our security failed.

- Beginning in late 2017 and spanning into 2018, during a complex and drawn-out leadership dispute resulting in the coup of a Disgraced Member, a malicious actor breached the website's defenses to overload the server with requests. The breach resulted in almost two months of downtime and forced the Rebel Federation to operate solely on Discord for the first time. "Operation Olympia" was initiated to bring the attackers to justice, restore the leadership, and rebuild the website. The event resulted in enhanced website security protocols and marks the creation of what is considered to be the modern Rebel Federation. This event also inspired Team Olympia's name.
- In mid-2018, an RF Command Member with administrator-level permissions was targeted in an extortion attack. They were given the ultimatum to either give up their Discord account or have their information exposed. To protect their information, they gave the attackers their Discord account. The attackers with their account permissions proceeded to set up a bot on the RF Discord, which at that time was a singular Discord of 7,500 Members. The bot kicked 7,000 Members before other RF Command Members realized what was happening. The attackers still exposed the information of the Member they extorted. This event resulted in better segmentation of Discord permissions to prevent this from ever happening again, and made MFA a Staff standard. It also led to enhanced Community Rules and moderation. The Discord in this scenario—which is now the Hub Discord—still hasn't recovered from the incident.



- In 2020, a dispute with a Division Commander almost resulted in a Classification A Division Discord being forcefully removed from the Federation. The Administration Team had to negotiate a deal for the Discord, which ultimately became unnecessary when public pressure overwhelmed the Division Commander. This event ended when ownership was transferred, otherwise, RF Command would have had to oversee the reconstruction of a Discord server. This event led to better diplomacy protocols between RF Command and Divisions.
- In 2021, during active tensions with a Division's staff, a Discord bot was used to spy on the chat logs of RF Command chats to use as leverage during an active disagreement. Although the matter was never officially communicated to the public membership, the RF Command swiftly acted to reestablish user safety by compartmentalizing sensitive chats from view of potentially insecure bots, reviewing bots included on the server, and instituted ongoing reviews of bot permissions to ensure all RF Members are afforded stronger user information privacy.

3. DISCORD BOTS AND OTHER PROPRIETARY CODE

Discord Bots help us run our vast network of Discords within the Federation, allowing for basic processes to be easily automated. Some of these bots add additional features in relation to Discord ranks, security, and economies. When a Division hits Classification C status, bot support is rolled out to the respective Discord server by Team Olympia Members.

Several of the bots and their functions—including the Rebel Bot—have proprietary code, meaning that they have custom functions unique for specifically Rebel Federation uses. The Rebel Bot (previously called the Rebel Banker) is completely proprietary and is built to be the flagship bot for the Rebel Federation. Staff Members frequently work with the help of these bots.

The Rebel Bot has straightforward commands. There is a support command ("/help") built in, which is self-explanatory. All that's needed to get started is to give the bot the relevant permissions ("send messages" and "embed links" are essential). Additional features such as moderation/administration will need kick, ban, manage roles and mute permissions. Shop and Workshop features must be enabled manually by Team Olympia. Everything else should work out of the box.

More in-depth knowledge about RF's Discord bots is available to Team Olympia, Division Commanders, Team Captains, and other applicable Staff Members.

4. FEDERATING PROCEDURE

The Rebel Federation is called a "Federation" for a reason. Federations are typically a form of government made up of other smaller self-governing bodies. In our context, we're an organization with smaller Divisions that have internal autonomy, where they have come together to form a single community through teamwork, networking, and cooperation.



Divisions are created in one of two ways: either they are built internally by Rebel Federation Members working together, or they are an outside, already existing Discord server hoping to federate into RF. In either scenario, the new Division applies to federate using the same process below.

(For more information about Division Structure, see Section 1-3A.)

4A. Process and Requirements

New Divisions hoping to federate into our network must supply the following criteria and meet the following requirements:

- I. Must supply a list of ten (10) founding Members' Discord IDs;
- II. Must supply total collective time potential Division Commanders have had community leadership experience, indicating that the new Division Commanders meet the expectations for their new role (defined in *Section 2-2D*);
- III. Must supply a description and other general information about the new applicant Division, indicating that the new Division has at least ten (10) Members and a Discord server that meets our community standards (as described in *Section 2-1*); and
- IV. Certify the application by accepting the following terms, *updated to December 1st, 2024*:

"I understand that my Division, for the entire life of it, must adhere to the Rebel Federation's Community Rules and Privacy Policy to ensure the safety of all Members involved. I understand that by becoming a Division Commander, I will be a community leader that must uphold the ideals and policies of the greater Federation, and follow the direction of the total RF Command. I understand that I am being given permission to use the RF brand in good faith. I accept that my Division will aim to better the RF community by helping create positive experiences, and will work to create a community where all Members are accepted and respected equally. I, to the best of my ability, will join RF's continuing mission to make the games and other spaces we have a presence in safer for everyone, to do what is right at any given opportunity, to uphold RF as a force for good, and ultimately, to fight the good fight."

When a new Division applies, the Division application (either submitted by a form provided by the RF Command or in another method) will be reviewed by the Command for admittance to the Federation. The criteria used is available in the cited sections. If the Division is federated, the newly admitted Division will receive the cited Division perks in Section One and will abide by Division expectations. The new Division will also have to continuously maintain the community standards. If the application is not accepted, the reasons will be provided to the applicant.



4B. Infrastructure Requirements

Once accepted, Divisions must meet the following infrastructure requirements, described below:

- I. New Division Discord servers must follow the RF Hub's *#announcements* channel in a dedicated RF Announcements channel.
- II. New Division Discord servers must follow the RF Hub's *#staff-announcements* channel in a respective Staff channel.

4C. Brand Expectations

New Divisions will adhere to the current RF branding standards amended in *Section 3-5*. Division Discord servers will be supplied with an icon that uses the current RF logo, and graphics should match the RF theme as best as possible if created by a Division. Official RF graphics will be supplied by Team Apollo, the branch of the RF Command responsible for setting and applying graphics standards.

The Command has the right to request that certain graphics be updated if they do not sufficiently meet established standards. This is for graphics that are objectively detrimental to our organization, such as a graphic that is deemed to hurt the Rebel Federation's overall image, appeal, or reputation.

4D. Partnerships and Related Roles

Partnerships are another great way that RF collectively creates additional opportunities to advance its interests. Creating these deals doesn't necessarily have a template, other than that the partnered individual or organization should have similar values and interest in the partnership. All terms are negotiated in good faith and are unique to the agreement they serve.

Partnership offers should be forwarded to and negotiated by the Administration team. The Administration team handles partnerships as they see fit and can delegate partnership tasks to project Teams. There is only one regulation that should be observed for accepting a partnership:

- I. Partnered organizations subject to the terms of the partnership deal may need to display RF branding. Partnered individuals, such as streamers, should always display an RF Logo on their sponsors list if they have one.

Partnered individuals may also receive specialized roles on the RF Hub, an example of this is the RF Streamer role for individuals that appear on the RF Twitch or an independent streamer that has a partnership with us. The Patron role also exists for RF Members who donate to RF, and the Booster role for RF Members who boost the RF Hub.

Divisions may partner their own Discord independently, in agreements between themselves and another partner, but it will not be observed as a Rebel Federation-endorsed partnership.



4E. Defederating Procedure

With the proper requirements met, federated Divisions can opt to defederate and leave the Rebel Federation network. Not all Divisions can disaffiliate; some Divisions were created by the RF Command, and thus, the Command directly has a stake in the Division. This was originally true with RF's first Division on Minecraft. Even though the Division ended up having a different community, the Division was considered an RF Command project, and thus was initially unable to defederate since the project was overseen directly by the RF Command when it started. This means the defederating procedure is specifically for Divisions that start outside of the RF Command, either as their own unique community that opted to join the Federation, or as an RF Member-backed Division.

Below are the requirements for a Division (fitting the description above) to defederate from the Rebel Federation:

- I. The majority of the Division Commanders support defederating;
- II. The majority of the Division's Membership supports defederating (this metric should be measured by a poll conducted publicly by the Division over the course of at least a one-week period); and,
- III. The Division Commanders formally issue a notice of withdrawal to the RF Command with the percentage of Division Commanders in support, with the results of the poll, the reasons for the withdrawal, and the effective date. The effective date should give at least two weeks' notice for the RF Command to properly detach the Discord (including the removal of relevant bot configurations).

If these metrics are completely met, the RF Command will honor the situation and do its best to facilitate a smooth transition. If the metrics are not met, it is strongly recommended that another solution is considered between the Division Commanders and the RF Command to address the specific circumstances. In disagreements, the RF Administration Team will be responsible for diplomatically facilitating a resolution.

Once a Division is completely unaffiliated, they will lose all perks that came with being a Member of the Rebel Federation. This includes, but is not limited to, the removal of all RF Branding, proprietary bots, and Staff Members. Division Commanders and other ranks will revert to RF Members if they stay active in the RF and are eligible for Veteran status.

Defederated communities are welcome to reapply to federate back into the Rebel Federation at a future date, given that they still meet application requirements.



5. GRAPHICS AND BRANDING

Below is the current official logo of the Rebel Federation, this variant is called the “2X2X”, which was part of the 2X2X graphics series in late 2020. The logo exists in both dark and light versions, with light being the most notable. Below is the full-length version of this logo, which is seen on landing pages and related media.



**REBEL
FEDERATION**



Comments from Administration

Commando717, RF Founder (2007) & Administrator (2020–Present)

I'm going to keep this short since I've already written everything else. It's my hope that this manual will serve as a primer for our entire organization going forward; assisting both members and leaders alike in understanding what we've built together. Use this as a tool to remember where we've been, it will help you discover where our collective future lies, and it will help you build it.

May this manual help our future leaders stand on our shoulders.

—Written December 2021

Twitchy543, RF Administrator (2019–2020; 2021–Present)

I first joined the Rebel Federation in the summer of 2013 after discovering it through a larger community where it was advertised, and finding an appreciation for the mission to “fight the good fight” it sought to carry out, along with the passion it had for its Members. At the time, it was still known as the “Rebel Penguin Federation”, a Division from which RF grew out of.

I quickly climbed the ranks after joining, finding a comfortable position in HCOM, where I spent a couple of years before eventually rising to a leadership position in 2015. I spent the next few years between an advisory and an active leadership position, where I frequently engaged in discussions with Commando about his ideas to expand the Federation into a more diverse community. At the time, the idea seemed a bit far-fetched due to technological limitations. Then, in 2017, I pioneered the community's migration to Discord, a turning point which shifted the idea of the Rebel Federation from a dream to a real plausibility. Finally, in 2019—with the guidance of those who became the first RF Command—we expanded the community into what is now known as the Rebel Federation.

I oversaw the Rebel Federation through the seat of Administrator for about a year and a half, witnessing it surpass limits that I could've never imagined. In July 2020 I stepped down to Advisor and welcomed a new Administration, who continued to strengthen the community. Eventually they, too, stepped down, and after noticing the vacancy in the Administration, I decided to return and provide direction to the community again. Since then, the Rebel Federation has continued to provide further enhancements to its Members' experiences.

Over the past several years of its existence, the Rebel Federation has slightly changed course in terms of what it *does* (it's no longer just a gaming community, but now a broader community that caters towards many interests) but it hasn't changed what it *is*: a community that is passionate about the growth and wellbeing of its Members, that seeks to help them learn the skills they need to excel in their passions, whatever they may be; a place for them to call “home”.

—Written December 2021 | Revised December 2024

**Ulti, Former RF Administrator (2019–2021)**

I joined the Rebel Federation in 2013, though at that point it was only the Club Penguin Division known as the Rebel Penguin Federation (RPF). As a kid at that time, RPF would help me traverse the trials of teenagerhood through its community. I found friends, some of whom I still regularly talk to now, twelve years later as of writing this.

I would also find success in RPF, reaching the highest rank of Rebel Commander three times over the course of my time there. Before my final stint in 2019, I'd watched the Rebel Federation as it now started to come into being, and would officially become an Administrator alongside my duties as Rebel Commander when I officially rejoined.

Realistically, RF still had a long way to go. It was, and may still be when you read this, a strange organization; segmented but united under a name, with Divisions that are more popular than the Hub itself. Leaders, including myself, have struggled to find the balance between overreach and underreach.

That being said, it has also made tremendous strides because of its willingness to course correct and listen to the individual Rebels who comprise it, not the egos of those in charge. As long as RF exists as a space for people to make connections over a shared love of something, whether art, political activism, or military roleplays on IP owned by a megalomaniacal mouse, it will serve those people. And that is the job of anyone who has, or will, lead it.

—Written May 2025

Moondog, Former RF Administrator (2021) & RF Advisor (2019–2021; 2021–Present)

All that needs to be said about my journey with RF is as follows: I joined at an uncertain point in my life, and I found community. Refuge. This is what RF has long been; this is what makes it so valuable.

The true spirit of rebellion is the refusal to succumb to bleakness and pessimism. By fostering community, we bolster each other to find this spirit in ourselves.

It is my sincere hope that all who pass through this community will leave it having gained something of value. Please, always keep the will to make it so.

—Written July 2025

**Moth, Former RF Administrator (2021–2022) & RF Advisor (2022–Present)**

Unlike Twitchy and Commando, my journey with Rebel Federation began not as a child on Club Penguin, but an adult on Club Penguin Rewritten, in August 2019. (I did originally join in 2012, but it was only for a month under a different name, and I don't think it counts).

I have always been shy, so the first four months were when I occasionally said “hi” in chat before closing the app and panicking. At around the four-month mark, I joined the RF Hub to listen to *The Good Fight Podcast*. They advertised needing audio editors, and I was in school for that. I applied immediately and was accepted in January 2020.

People were always supportive of me, encouraged me to try new things and to be me. I used my proper pronouns in RF a year before I started using them publicly. It was awesome for people to like me and some people in my life actually noticed a positive change in my confidence.

From there, it all sort of went pretty quick. COVID-19 hit and my work, school, and sports shut down. I staffed multiple servers, started my own Division, started streaming on the RF Twitch channel, and became leader of *The Good Fight Podcast*. Through all of this I was able to meet a lot of cool people and make a bunch of friends. I was also able to establish myself as a leader in the community and someone that people could always talk to about anything. I soon found myself on Team Olympia and having a say in the future of RF.

In the summer of 2021, a group of Division Commanders, Team Captains, and RF Members grouped together voicing concern over inconsistent policies, exclusion, unfairness, etc. I immediately took to this movement, wanting to do anything to make this community better than what I was seeing at the time. I too, was frustrated and wrote an essay that was almost 3,000 words and later became the voice of that movement.

As the spokesperson I expressed on behalf of the friends I had made in the community as well as other members who did not feel that they were being heard that we needed change, and we needed it now. It was at the point where over half of the divisions were about to leave, I asked for one last chance and held a meeting with Admin and the rest of Olympia.

After that long tense meeting, we agreed on taking steps forward, one of the first being this manual, most importantly Section 2–4A of this manual. I was also offered the role as RF Administrator to help facilitate this change as the voice of those who felt angry and ignored in RF. I gladly accepted and plan to continue making sure every voice is heard and that everyone can have RF as a place to go to feel welcomed, included and accepted.

—Written December 2021

**Vish, Former RF Administrator (2022–2025) & RF Advisor (2025–Present)**

I first heard of the Rebel Federation in mid-2013 after encountering a player in Club Penguin whose outfit seemed appealing, talking about free Club Penguin memberships. Adult me today is more vigilant to question myself if this is bait (as a matter of fact I did get that membership in 2016), but a 12-year-old could have never been more curious about what a cool penguin has to say.

There I was, in a “RPFVictory xat chatroom” practicing all the English I have ever learned in trying to communicate and keep up with everything happening. Juggling between school and sleep seemed enough of a struggle to a point where I never really imagined I could make a difference, up until 2016 when I first rose to officer ranks. Reaching the rank of “Head General” in late 2017, I joined the HCOM brought me immense joy and opportunity to represent members of a very diverse timezone.

A brief skirmish in 2018 had me stepping down to retire. I stepped away from the happenings of the CPA community, but the welcoming nature and humbleness of the RPF community kept bringing me back from time to time, joining the expanded Rebel Federation, participating in their events which—while different—always seemed the same fun that I have been used to.

The Year of 2020 brought a lot of new and old Members together to form many Divisions, many offering so many unique experiences which honestly made lockdown survivable. Particularly growing my interests towards CoD: Mobile Division, I swiftly rose through its ranks and became its Division Commander, and a part of HUBCOM in the same year. I made close bonds with tons of new people as we supported each other during those tough times while continuing to just enjoy the only way we have ever since.

After participating in many Divisions and Teams, I joined Team Olympia, and it was quite the rollercoaster being there, involved in shaping how the Federation will seem to be in the following time. At this point the kid in me would have felt like an outcast as I was the only extreme timezone Member who could never be a part of important meetings, but my opinions were always addressed, to a point where I was even approached to become the RF Administrator in 2022.

As I write this, I have spent a considerable amount of time in the Rebel Federation. I have seen it take different shapes, address a plethora of diverse Membership, change how it collectively approaches various opportunities. Hell, I might have been part of such discussions (with a delay of 12 hours), but in all this time what hasn't changed is the same fun that middle-school me had been accustomed to.

The means, medium, and time might have changed, and the overall community itself might comprise different individuals today, but deep down to our roots we still are a community just living in the present, having fun, supporting each other in a safe environment and promoting a sense of belonging for all of our members. This is what we have always been since I first joined as a teenager. This is what we will always be at our core. I believe we all should be proud of it.

—Written December 2024

**Mochii, RF Administrator (2025–Present)**

I first joined the Rebel Federation as a young adult through Club Penguin in August 2019. Right off the bat, I was an enthusiastic, well-liked troop who found myself ranking up quickly. The Rebel Penguin Federation rapidly became a major part of my life, and I was excited to have found a place where I felt valued and included. Some of the people I met in my early days of RPF remain among my closest friends to this day. I became an Officer within two months of joining RPF. At first, I relished having the additional responsibilities that came with the rank. However, as time went on, I started to enjoy RPF less and less. Eventually, I co-founded the Social Media Team along with a friend in HCOM—only to retire weeks later when I was fully locked out of a conversation regarding the Team due to my rank. I did rejoin RPF a few months later, but retired again soon after.

At this point, I started to become more active in the Hub Discord server. During this era, RF Members were building many new Divisions. Along with two close friends, I founded Team Apollo—RF's in-house graphics team—and Blank Canvas—also known as the Art Division or ARTDIV—in August 2020. These two projects, especially Team Apollo, became my first real opportunity to demonstrate my leadership capabilities in the context of RF. Prior to this, I had never seen myself as a leader, and it felt like I had unlocked a long-hidden talent.

Over the summer of the following year, a situation occurred in which many RF Members, ranging from Division Members up to a former RF Administrator, were upset with systemic issues within RF and its Divisions. Many felt that our voices were not being heard by RF Command, and we were working together to bring about change. As a Division Leader who led a smaller (<500 Members) Division, ensuring adequate support for all Divisions regardless of size was among the changes I pushed for, along with the culture issues most involved were focusing on. Solutions were proposed which felt insufficient to me, but even within this circle, there were people more directly involved in RF Command than I was who fought to ensure that my opinions were ignored. As a result, I nearly entirely withdrew from RF in August 2021, remaining only in the Art Division server as an Advisor.

I believed this to be the end of my RF story, but I rejoined the Art Division as a Division Leader in August (clearly a significant month for me) of 2022. Upon rejoining the Hub and other RF servers, it became clear that RF was in a better place culturally than when I had left but still had a long way to go with enabling its Divisions to be successful. Following a discussion with Commando regarding the struggles ARTDIV faces, I applied to join Team Olympia and was accepted in April 2023. I was promoted to Olympia Captain in January 2024 and RF Administrator in March 2025. Since joining Olympia, I have made a point to make sure our Divisions are considered whenever I can.

While there have been times when I had my differences with RF, it has come to be such an important part of my life. I have spent nearly the entirety of my adulthood thus far in RF at some capacity. As someone who has struggled with building friendships and feeling included all my life, RF has empowered me to form bonds and be a part of something in a way that nothing else has before. I am proud to be a part of such a unique community and excited to be in a position to ensure it remains an environment where people can grow, build relationships, and show their talents.

—Written March 2025